ERS: EPS MOYOBAMBA S.A

UBICACIÓN: MOYOBAMBA - SAN MARTIN

# Presupuesto Analitico de Personal - PAP 2021

En Soles S/.

| GER. | OF C. | N° CORRELATIVO | CARGO ESTRUCTURAL | CLASIFICACIÓN DEL PUESTO: CÓDIGO | CLASIFICACIÓN | CATEGORÍA | CANTIDAD DE PLAZA: PRESUPUESTADA | NO PRESUPUESTADA | REMUNERACIÓN BÁSICA: REMUN. BASICA CON NEGOCIACIÓN COLECTIVA | BON. POR ENCARG. | Increm. AFP 10.23% D.L. N°25897 | Increm. AFP 3% D.L. N°25897 | RIESGO DE CAJA | ASIG. FAM. | TOTAL REM. | TOTAL MENSUAL | BONIFICACION POR RESPONSABILIDAD AL CARGO (PARA DIRECTIVOS Y DE CONFIANZA)NO REMUNERATIVO | PACTO COLECTIVO REMUNERATIVO: Bonificación por Quinquenio | Asignación Vacacional | TOTAL ANUAL | TOTAL MENSUAL | PACTO COLECTIVO NO REMUNERATIVO: Indumentaria de Vestir y de Trabajo | Laudo Arbitral | Asignación por Escolaridad | Cierre de Pliego | TOTAL ANUAL | TOTAL MENSUAL | APORTES: ESSALUD | SCTR | TOTAL ANUAL (A4) | TOTAL MENSUAL | BENEFICIOS POR LEY: GRAT. JULIO | GRAT. DICIEMBRE | OTROS | CTS | TOTAL ANUAL (A5) | TOTAL MENSUAL | RESUMEN: INGRESO BRUTO TOTAL ANUAL (Incl. Grati y CTS) T1 = (A1 + A2 + A3 + A5) | TOTAL INGRESO BRUTO MENSUAL T1 / 12 | COSTO TOTAL ANUAL T2 = T1 + A4 | COSTO MENSUAL T2 / 12 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ORGANOS DE LA ALTA DIRECCION | | | | | | | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 001 | GERENTE GENERAL | EPS0001 | GERENTE | G1 | 1 | | 1,500.00 | - | - | - | - | 93.00 | 19,116.00 | 1,593.00 | 2,316.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 143.37 | - | 1,720.44 | 143.37 | 1,593.00 | 1,593.00 | 286.74 | 1,858.50 | 5,331.24 | 444.27 | 52,639.24 | 4,386.60 | 54,359.68 | 4,529.97 |
| | | 002 | Asistente Administrativo | EPS0002 | TÉCNICO | B2 | | 1 | 1,327.20 | - | - | - | - | 93.00 | 17,042.40 | 1,420.20 | - | - | 1,420.20 | 1,420.20 | 118.35 | 665.00 | 1,200.00 | 1,420.20 | 1,528.67 | 4,813.87 | 401.16 | 127.82 | - | 1,661.63 | 138.47 | 1,420.20 | 1,420.20 | 256 | 1,775.25 | 4,871 | 406 | 28,147.76 | 2,345.65 | - | - |
| ORGANO DE CONTROL INSTITUCIONAL | | | | | | | 2 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 003 | Jefe del Órgano de Control Institucional | EPS0003 | GERENTE | G2 | 1 | | 1,300.00 | - | - | - | - | 93.00 | 16,716.00 | 1,393.00 | 4,116.47 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 125.37 | - | 1,504.44 | 125.37 | 1,393.00 | 1,393.00 | 250.74 | 1,625.17 | 4,661.91 | 388.49 | 71,175.55 | 5,931.30 | 72,679.99 | 6,056.67 |
| | | 004 | Asistente administrativo | EPS0004 | TÉCNICO | B2 | 1 | | 1,597.11 | - | - | - | - | 93.00 | 20,281.32 | 1,690.11 | - | - | 1,690.11 | 1,690.11 | 140.84 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | - | 1,977.43 | 164.79 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 34,829.72 | 2,902.48 |
| GERENCIA DE ASESORÍA JURÍDICA | | | | | | | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 005 | Gerencia de Asesora Juridica | EPS0005 | GERENTE | G2 | 1 | | 1,100.00 | - | - | - | - | 93.00 | 14,316.00 | 1,193.00 | | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 107.37 | - | 1,288.44 | 107.37 | 1,193.00 | 1,193.00 | 214.74 | 1,391.83 | 3,992.57 | 332.71 | 18,708.57 | 1,559.05 | 19,997.01 | 1,666.42 |
| | | 006 | Asistente Administrativo | EPS0006 | TÉCNICO | B2 | | 1 | 1,327.20 | - | - | - | - | 93.00 | 17,042.40 | 1,420.20 | - | - | 1,420.20 | 1,420.20 | 118.35 | 665.00 | 1,200.00 | 1,420.20 | 1,528.67 | 4,813.87 | 401.16 | 127.82 | - | 1,661.63 | 138.47 | 1,420.20 | 1,420.20 | 256 | 946.88 | 4,043 | 337 | 27,319.38 | 2,276.62 | - | - |
| OFICINA DE DESARROLLO Y PRESUPUESTO | | | | | | | 2 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 007 | Jefe de Oficina de Desarrollo y Presupuesto | EPS0007 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | 3,108.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 179.91 | - | 2,158.95 | 179.91 | 1,999.03 | 1,999.03 | 359.83 | 2,332.20 | 6,690.09 | 557.51 | 68,374.45 | 5,697.87 | 70,533.40 | 5,877.78 |
| | | 008 | Analista en Planificacion y Presupuesto | EPS0008 | PROFESIONAL | A4 | | 1 | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | - | 2,338.87 | 194.91 | 1,999.03 | 1,999.03 | 360 | 1,332.79 | 5,691 | 474 | 37,070.77 | 3,089.23 | - | - |
| | | 009 | Analista en Desarrollo Organizacional | EPS0009 | PROFESIONAL | A4 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | | 2,338.87 | 194.91 | 1,999.03 | 1,999.03 | 359.83 | 2,498.79 | 6,856.67 | 571.39 | 38,236.76 | 3,186.40 | 40,575.63 | 3,381.30 |
| GERENCIA DE ADMINISTRACIÓN Y FINANZAS | | | | | | | 2 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 010 | Gerente de Administración y Finanzas | EPS0010 | GERENTE | G2 | 1 | | 1,300.00 | - | - | - | - | 93.00 | 16,716.00 | 1,393.00 | 1,885.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 125.37 | - | 1,504.44 | 125.37 | 1,393.00 | 1,393.00 | 250.74 | 1,625.17 | 4,661.91 | 388.49 | 44,397.91 | 3,699.83 | 45,902.35 | 3,825.20 |
| | | 011 | Asistente Administrativo | EPS0011 | TÉCNICO | B2 | 1 | | 1,697.30 | - | 25.81 | 4.19 | - | 93.00 | 21,843.60 | 1,820.30 | | | 1,820.30 | 1,820.30 | 151.69 | 665.00 | 1,200.00 | 1,820.30 | 1,528.67 | 5,213.97 | 434.50 | 163.83 | | 2,129.75 | 177.48 | 1,820.30 | 1,820.30 | 327.65 | 2,275.38 | 6,243.63 | 520.30 | 35,121.50 | 2,926.79 | 37,251.25 | 3,104.27 |
| OFICINA DE CONTABILIDAD | | | | | | | 2 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 012 | Jefe de Oficina de Contabilidad | EPS0012 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | 42.61 | 13.77 | - | 93.00 | 24,664.92 | 2,055.41 | - | - | 2,055.41 | 2,055.41 | 171.28 | 665.00 | 1,200.00 | 2,055.41 | 1,528.67 | 5,449.08 | 454.09 | 184.99 | - | 2,404.83 | 200.40 | 2,055.41 | 2,055.41 | 369.97 | 2,569.26 | 7,050.06 | 587.50 | 39,219.47 | 3,268.29 | 41,624.30 | 3,468.69 |
| | | 013 | Analista Contable | EPS0013 | PROFESIONAL | A4 | 1 | | 1,697.30 | - | | | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322.25 | 2,237.88 | 6,140.73 | 511.73 | 34,598.60 | 2,883.22 | 36,693.25 | 3,057.77 |
| | | 014 | Analista de Costos | EPS0014 | PROFESIONAL | A4 | | 1 | 1,697.30 | - | - | - | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | - | - |
| OFICINA DE FINANZAS | | | | | | | 2 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 015 | Analista de Tesoreria | EPS0015 | EJECUTIVO | A3 | 1 | | 1,597.11 | - | - | - | 230.00 | 93.00 | 23,041.32 | 1,920.11 | - | 100.19 | 2,020.30 | 3,222.58 | 268.55 | 665.00 | 1,200.00 | 2,020.30 | 1,528.67 | 5,413.97 | 451.16 | 181.83 | | 2,363.75 | 196.98 | 2,020.30 | 2,020.30 | 363.65 | 2,525.38 | 6,929.63 | 577.47 | 38,607.50 | 3,217.29 | 40,971.25 | 3,414.27 |
| | | 016 | Asistente de Finanzas | EPS0016 | TECNICO | B2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| OFICINA DE LOGÍSTICA Y CONTROL PATRIMONIAL | | | | | | | 6 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 017 | Jefe de la Oficina de Logística | EPS0017 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | 3,108.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 179.91 | - | 2,158.95 | 179.91 | 1,999.03 | 1,999.03 | 359.83 | 2,332.20 | 6,690.09 | 557.51 | 68,374.45 | 5,697.87 | 70,533.40 | 5,877.78 |
| | | 018 | Especialista en Contrataciones | EPS0018 | PROFESIONAL | A2 | | 1 | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | - | 2,338.87 | 194.91 | 1,999.03 | 1,999.03 | 360 | 1,332.79 | 5,691 | 474 | 37,070.77 | 3,089.23 | | |
| | | 019 | Almacenero | EPS0019 | TÉCNICO | B1 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | - | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| | | 020 | Almacenero | EPS0020 | TÉCNICO | B1 | 1 | | 1,263.95 | - | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | - | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| | | 021 | Analista de Archivo | EPS0021 | TECNICO | B2 | 1 | | 1,520.40 | - | - | - | | 93.00 | 19,360.80 | 1,613.40 | - | | 1,613.40 | 1,613.40 | 134.45 | 665.00 | 1,200.00 | 1,613.40 | 1,528.67 | 5,007.07 | 417.26 | 145.21 | 19.84 | 2,145.66 | 178.81 | 1,613.40 | 1,613.40 | 290.41 | 2,016.75 | 5,533.96 | 461.16 | 31,515.23 | 2,626.27 | 33,660.89 | 2,805.07 |
| | | 022 | Analista de Control Patrimonial | EPS0022 | PROFESIONAL | A4 | 1 | | 1,697.30 | - | | | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322.25 | 2,237.88 | 6,140.73 | 511.73 | 34,598.60 | 2,883.22 | 36,693.25 | 3,057.77 |
| | | 023 | Técnico de Servicios Generales | EPS0023 | TECNICO | B2 | | 1 | 1,327.30 | - | - | - | - | 93.00 | 17,043.60 | 1,420.30 | - | - | 1,420.30 | 1,420.30 | 118.36 | 665.00 | 1,200.00 | 1,420.30 | 1,528.67 | 4,813.97 | 401.16 | 127.83 | - | 1,661.75 | 138.48 | 1,420.30 | 1,420.30 | 256 | 946.94 | 4,043 | 337 | 27,321.07 | 2,276.76 | - | - |
| | | 024 | Auxiliar de Trámite Documentario | EPS0024 | OPERATIVO | C2 | 1 | | 1,520.58 | - | - | - | - | 93.00 | 19,362.96 | 1,613.58 | - | | 1,613.58 | 1,613.58 | 134.47 | 665.00 | 1,200.00 | 1,613.58 | 1,528.67 | 5,007.25 | 417.27 | 145.22 | - | 1,887.89 | 157.32 | 1,613.58 | 1,613.58 | 290.44 | 2,016.98 | 5,534.58 | 461.21 | 31,518.37 | 2,626.53 | 33,406.26 | 2,783.85 |
| OFICINA DE RECURSOS HUMANOS | | | | | | | 2 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 025 | Jefe de Oficina de Recursos Humanos | EPS0025 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | 3,108.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 179.91 | - | 2,158.95 | 179.91 | 1,999.03 | 1,999.03 | 359.83 | 2,332.20 | 6,690.09 | 557.51 | 68,374.45 | 5,697.87 | 70,533.40 | 5,877.78 |
| | | 026 | Especialista Legal Laboral | EPS0026 | PROFESIONAL | A2 | | 1 | 1,697.30 | - | - | - | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | | |
| | | 027 | Asistente de Personal | EPS0027 | TÉCNICO | B4 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | - | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| | | 028 | Supervisor en Seguridad y Salud en el Trabajo | EPS0028 | PROFESIONAL | A2 | | 1 | 1,697.30 | - | - | - | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | | |
| OFICINA DE TECNOLOGÍA DE LA INFORMACIÓN Y COMUNICACIONES | | | | | | | 2 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 029 | jefe de la oficina Tecnología de Información y Comunicaciones | EPS0029 | PROFESIONAL | A2 | 1 | | 1,906.03 | - | 34.03 | 11.00 | - | 93.00 | 24,528.72 | 2,044.06 | - | - | 2,044.06 | 2,044.06 | 170.34 | 665.00 | 1,200.00 | 2,044.06 | 1,528.67 | 5,437.73 | 453.14 | 183.97 | | 2,391.55 | 199.30 | 2,044.06 | 2,044.06 | 367.93 | 2,555.08 | 7,011.13 | 584.26 | 39,021.64 | 3,251.80 | 41,413.19 | 3,451.10 |
| | | 030 | Analista en Tecnologia de la información y comunicaciones | EPS0030 | PROFESIONAL | A4 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| OFICINA DE IMAGEN CORPORATIVO Y GESTIÓN SOCIAL | | | | | | | 1 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 031 | Jefe de Imagen Corporativa y Gestión Social | EPS0031 | EJECUTIVO | A1 | 1 | | 1,493.64 | - | - | - | - | 93.00 | 19,039.68 | 1,586.64 | - | 149.36 | 1,736.00 | 3,528.32 | 294.03 | 665.00 | 1,200.00 | 1,736.00 | 1,528.67 | 5,129.67 | 427.47 | 156.24 | | 2,031.12 | 169.26 | 1,736.00 | 1,736.00 | 312.48 | 2,170.00 | 5,954.48 | 496.21 | 33,652.15 | 2,804.35 | 35,683.27 | 2,973.61 |
| GERENCIA DE OPERACIONES | | | | | | | 3 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 032 | Gerente de Operaciones | EPS0032 | GERENTE | G2 | 1 | | 1,300.00 | - | - | - | - | 93.00 | 16,716.00 | 1,393.00 | 1,885.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 125.37 | - | 1,504.44 | 125.37 | 1,393.00 | 1,393.00 | 250.74 | 1,625.17 | 4,661.91 | 388.49 | 44,397.91 | 3,699.83 | 45,902.35 | 3,825.20 |
| | | 033 | Asistente Administrativo | EPS0033 | TÉCNICO | B2 | 1 | | 1,300.00 | - | - | - | - | 93.00 | 16,716.00 | 1,393.00 | - | 130.00 | 1,523.00 | 3,083.00 | 256.92 | 665.00 | 1,200.00 | 1,523.00 | 1,528.67 | 4,916.67 | 409.72 | 137.07 | | 1,781.91 | 148.49 | 1,523.00 | 1,523.00 | 274.14 | 1,903.75 | 5,223.89 | 435.32 | 29,939.56 | 2,494.96 | 31,721.47 | 2,643.46 |
| | | 034 | Conductor Operario | EPS0034 | OPERATIVO | C3 | 1 | | 1,597.11 | - | - | - | - | 93.00 | 20,281.32 | 1,690.11 | - | - | 1,690.11 | 1,690.11 | 140.84 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | | 1,977.43 | 164.79 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 34,829.72 | 2,902.48 |
| | | 035 | Conductor Operario | EPS0035 | OPERATIVO | C3 | | 1 | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | - | 1,356.95 | 1,356.95 | 113.08 | 665.00 | 1,200.00 | 1,356.95 | 1,528.67 | 4,750.62 | 395.89 | 122.13 | - | 1,587.63 | 132.30 | 1,356.95 | 1,356.95 | 244 | 904.71 | 3,863 | 322 | 26,253.83 | 2,187.82 | - | - |
| | | 036 | Técnico Mantenimiento Mecánico Eléctrico | EPS0036 | TÉCNICO | B2 | | 1 | 1,327.30 | - | - | - | - | 93.00 | 17,043.60 | 1,420.30 | - | - | 1,420.30 | 1,420.30 | 118.36 | 665.00 | 1,200.00 | 1,420.30 | 1,528.67 | 4,813.97 | 401.16 | 127.83 | - | 1,661.75 | 138.48 | 1,420.30 | 1,420.30 | 256 | 946.94 | 4,043 | 337 | 27,321.07 | 2,276.76 | - | - |
| | | 037 | Técnico de Flota y Equipos Pesados | EPS0037 | TÉCNICO | B3 | | 1 | 1,327.30 | - | - | - | - | 93.00 | 17,043.60 | 1,420.30 | - | - | 1,420.30 | 1,420.30 | 118.36 | 665.00 | 1,200.00 | 1,420.30 | 1,528.67 | 4,813.97 | 401.16 | 127.83 | - | 1,661.75 | 138.48 | 1,420.30 | 1,420.30 | 256 | 946.94 | 4,043 | 337 | 27,321.07 | 2,276.76 | - | - |
| OFICINA DE DISTRIBUCIÓN Y RECOLECCIÓN | | | | | | | 11 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 038 | Jefe de Oficina de Distribución y Recolección | EPS0038 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | 3,108.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 179.91 | 24.59 | 2,454.01 | 204.50 | 1,999.03 | 1,999.03 | 359.83 | 2,332.20 | 6,690.09 | 557.51 | 68,374.45 | 5,697.87 | 70,828.46 | 5,902.37 |
| | | 039 | Operador de Equipos Pesados | EPS0039 | OPERATIVO | C1 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 040 | Operador de Equipos Pesados | EPS0040 | OPERATIVO | C1 | | 1 | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | - | 1,356.95 | 1,356.95 | 113.08 | 665.00 | 1,200.00 | 1,356.95 | 1,528.67 | 4,750.62 | 395.89 | 122.13 | - | 1,587.63 | 132.30 | 1,356.95 | 1,356.95 | 244 | 904.71 | 3,863 | 322 | 26,253.83 | 2,187.82 | | |
| | | 041 | Supervisor de Mantenimiento de Redes de Distribución y Recolección | EPS0041 | PROFESIONAL | A3 | 1 | | 1,327.20 | - | - | - | - | 93.00 | 17,042.40 | 1,420.20 | - | 269.91 | 1,690.11 | 4,929.03 | 410.75 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | 20.79 | 2,247.68 | 187.31 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 35,099.96 | 2,925.00 |
| | | 042 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0042 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 043 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0043 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 044 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0044 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 045 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0045 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 046 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0046 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 047 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0047 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 048 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0061 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 049 | Operario de Mantenimiento de Redes de Distribución y Recolección | EPS0048 | OPERATIVO | C2 | 1 | | 1,200.00 | - | - | - | - | 93.00 | 15,516.00 | 1,293.00 | - | - | 1,293.00 | 1,293.00 | 107.75 | 665.00 | 1,200.00 | 1,293.00 | 1,528.67 | 4,686.67 | 390.56 | 116.37 | 15.90 | 1,719.56 | 143.30 | 1,293.00 | 1,293.00 | 232.74 | 1,616.25 | 4,434.99 | 369.58 | 25,930.66 | 2,160.89 | 27,650.22 | 2,304.19 |
| OFICINA DE PRODUCCIÓN DE AGUA POTABLE Y TRATAMIENTO DE AGUA RESIDUALES | | | | | | | 12 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 050 | Jefe de Oficina de Producción de Agua Potable y Tratamiento de Aguas residuales | EPS0049 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | 24.59 | 2,658.51 | 221.54 | 1,999.03 | 1,999.03 | 359.83 | 2,498.79 | 6,856.67 | 571.39 | 38,236.76 | 3,186.40 | 40,895.27 | 3,407.94 |
| | | 051 | Supervisor de Producción de Agua Potable y Tratamiento de Aguas Residuales | EPS0050 | PROFESIONAL | A3 | | 1 | 1,327.30 | - | - | - | - | 93.00 | 17,043.60 | 1,420.30 | - | - | 1,420.30 | 1,420.30 | 118.36 | 665.00 | 1,200.00 | 1,420.30 | 1,528.67 | 4,813.97 | 401.16 | 127.83 | - | 1,661.75 | 138.48 | 1,420.30 | 1,420.30 | 256 | 946.94 | 4,043 | 337 | 27,321.07 | 2,276.76 | - | - |
| | | 052 | Operario de Producción de Agua Potable | EPS0051 | OPERATIVO | C2 | 1 | | 1,597.11 | | 38.77 | 12.53 | | 93.00 | 20,896.92 | 1,741.41 | - | - | 1,741.41 | 1,741.41 | 145.12 | 665.00 | 1,200.00 | 1,741.41 | 1,528.67 | 5,135.08 | 427.92 | 156.73 | 21.42 | 2,315.90 | 192.99 | 1,741.41 | 1,741.41 | 313.45 | 2,176.76 | 5,973.04 | 497.75 | 33,746.45 | 2,812.20 | 36,062.35 | 3,005.20 |
| | | 053 | Operario de Producción de Agua Potable | EPS0052 | OPERATIVO | C2 | 1 | | 1,474.30 | | | | | 93.00 | 18,807.60 | 1,567.30 | - | - | 1,567.30 | 1,567.30 | 130.61 | 665.00 | 1,200.00 | 1,567.30 | 1,528.67 | 4,960.97 | 413.41 | 141.06 | 19.28 | 2,084.35 | 173.70 | 1,567.30 | 1,567.30 | 282.11 | 1,959.13 | 5,375.84 | 447.99 | 30,711.71 | 2,559.31 | 32,796.06 | 2,733.01 |
| | | 054 | Operario de Producción de Agua Potable | EPS0053 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 055 | Operario de Producción de Agua Potable | EPS0054 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 056 | Operario de Producción de Agua Potable | EPS0055 | OPERATIVO | C2 | 1 | | 1,520.40 | | 36.53 | 11.90 | | 93.00 | 19,941.96 | 1,661.83 | - | - | 1,661.83 | 1,661.83 | 138.49 | 665.00 | 1,200.00 | 1,661.83 | 1,528.67 | 5,055.50 | 421.29 | 149.56 | 20.44 | 2,210.07 | 184.17 | 1,661.83 | 1,661.83 | 299.13 | 2,077.29 | 5,700.08 | 475.01 | 32,359.37 | 2,696.61 | 34,569.43 | 2,880.79 |
| | | 057 | Operario de Producción de Agua Potable | EPS0056 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 058 | Operario de Producción de Agua Potable | EPS0057 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 059 | Operario de Producción de Agua Potable | EPS0058 | OPERATIVO | C2 | 1 | | 1,597.11 | | | | | 93.00 | 20,281.32 | 1,690.11 | - | - | 1,690.11 | 1,690.11 | 140.84 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | 20.79 | 2,247.68 | 187.31 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 35,099.96 | 2,925.00 |
| | | 060 | Operario de Producción de Agua Potable | EPS0059 | OPERATIVO | C2 | 1 | | 1,474.30 | | | | | 93.00 | 18,807.60 | 1,567.30 | - | - | 1,567.30 | 1,567.30 | 130.61 | 665.00 | 1,200.00 | 1,567.30 | 1,528.67 | 4,960.97 | 413.41 | 141.06 | 19.28 | 2,084.35 | 173.70 | 1,567.30 | 1,567.30 | 282.11 | 1,959.13 | 5,375.84 | 447.99 | 30,711.71 | 2,559.31 | 32,796.06 | 2,733.01 |
| | | 061 | Operario de Producción de Agua Potable | EPS0060 | OPERATIVO | C2 | 1 | | 1,263.95 | | | | | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 062 | Operario de Producción de Agua Potable | EPS0062 | OPERATIVO | C2 | 1 | | 1,200.00 | | | | | 93.00 | 15,516.00 | 1,293.00 | - | - | 1,293.00 | 1,293.00 | 107.75 | 665.00 | 1,200.00 | 1,293.00 | 1,528.67 | 4,686.67 | 390.56 | 116.37 | 15.90 | 1,719.56 | 143.30 | 1,293.00 | 1,293.00 | 232.74 | 1,616.25 | 4,434.99 | 369.58 | 25,930.66 | 2,160.89 | 27,650.22 | 2,304.19 |
| | | 063 | Operario de Producción de Agua Potable | EPS0063 | OPERATIVO | C2 | | 1 | 1,226.00 | - | - | - | - | 93.00 | 15,828.00 | 1,319.00 | - | - | 1,319.00 | 1,319.00 | 109.92 | 665.00 | 1,200.00 | 1,319.00 | 1,528.67 | 4,712.67 | 392.72 | 118.71 | 16.22 | 1,754.14 | 146.18 | 1,319.00 | 1,319.00 | 237 | 879.40 | 3,755 | 313 | 25,614.49 | 2,134.54 | - | - |
| | | 064 | Operario de Producción de Agua Potable | EPS0064 | OPERATIVO | C2 | | 1 | 1,226.00 | - | - | - | - | 93.00 | 15,828.00 | 1,319.00 | - | - | 1,319.00 | 1,319.00 | 109.92 | 665.00 | 1,200.00 | 1,319.00 | 1,528.67 | 4,712.67 | 392.72 | 118.71 | 16.22 | 1,754.14 | 146.18 | 1,319.00 | 1,319.00 | 237 | 879.40 | 3,755 | 313 | 25,614.49 | 2,134.54 | - | - |
| OFICINA DE IGENIERIA, PROYECTOS Y OBRAS | | | | | | | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 065 | Jefe de Oficina de Ingeniería, Proyectos y Obras | EPS0065 | EJECUTIVO | A1 | | 1 | 4,251.00 | - | - | - | - | 93.00 | 52,128.00 | 4,344.00 | - | - | - | - | - | - | - | 400.00 | 1,528.67 | 1,928.67 | 160.72 | 390.96 | - | 4,691.52 | 390.96 | 4,344.00 | 4,344.00 | 782 | 2,896.23 | 12,366 | 1,031 | 66,422.82 | 5,535.24 | - | - |
| | | 066 | Ingeniero de Obras | EPS0066 | PROFESIONAL | A3 | | 1 | 1,697.30 | - | - | - | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | - | - |
| | | 067 | Especialista en Medio Ambiente | EPS0067 | PROFESIONAL | A3 | 1 | | 1,906.03 | | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | 24.59 | 2,658.51 | 221.54 | 1,999.03 | 1,999.03 | 359.83 | 2,498.79 | 6,856.67 | 571.39 | 38,236.76 | 3,186.40 | 40,895.27 | 3,407.94 |
| GERENCIA COMERCIAL | | | | | | | 4 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 068 | Gerente Comercial | EPS0068 | GERENTE | G2 | 1 | | 1,300.00 | - | - | - | - | 93.00 | 16,716.00 | 1,393.00 | 1,885.00 | - | - | - | - | - | - | 400.00 | - | 400.00 | 33.33 | 125.37 | - | 1,504.44 | 125.37 | 1,393.00 | 1,393.00 | 250.74 | 1,625.17 | 4,661.91 | 388.49 | 44,397.91 | 3,699.83 | 45,902.35 | 3,825.20 |
| | | 069 | Asistente Administrativo | EPS0069 | TÉCNICO | B2 | 1 | | 1,597.11 | - | - | - | - | 93.00 | 20,281.32 | 1,690.11 | - | - | 1,690.11 | 1,690.11 | 140.84 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | | 1,977.43 | 164.79 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 34,829.72 | 2,902.48 |
| | | 070 | Especialista de Servicio Post-venta | EPS0070 | PROFESIONAL | B4 | | 1 | 1,697.30 | - | - | - | - | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | - | - |
| | | 071 | Ejecutivo de Atención al Cliente | EPS0071 | TECNICO | B2 | 1 | | 1,000.00 | 327.20 | - | - | - | 93.00 | 17,042.40 | 1,420.20 | - | - | 1,420.20 | 1,420.20 | 118.35 | 665.00 | 1,200.00 | 1,420.20 | 1,528.67 | 4,813.87 | 401.16 | 127.82 | | 1,661.63 | 138.47 | 1,420.20 | 1,420.20 | 255.64 | 1,775.25 | 4,871.29 | 405.94 | 28,147.76 | 2,345.65 | 29,809.39 | 2,484.12 |
| | | 072 | Ejecutivo de Atención al Cliente | EPS0072 | TÉCNICO | B2 | 1 | | 1,100.00 | - | - | - | - | 93.00 | 14,316.00 | 1,193.00 | - | 227.20 | 1,420.20 | 4,146.60 | 345.55 | 665.00 | 1,200.00 | 1,420.20 | 1,528.67 | 4,813.87 | 401.16 | 127.82 | | 1,661.63 | 138.47 | 1,420.20 | 1,420.20 | 255.64 | 1,775.25 | 4,871.29 | 405.94 | 28,147.76 | 2,345.65 | 29,809.39 | 2,484.12 |
| OFICINA CATASTRO COMERCIAL, MEDICION Y FACTURACION | | | | | | | 13 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 073 | Jefe de Catastro Comercial | EPS0073 | EJECUTIVO | A1 | 1 | | 1,906.03 | - | 42.41 | 13.71 | - | 93.00 | 24,661.80 | 2,055.15 | - | - | 2,055.15 | 2,055.15 | 171.26 | 665.00 | 1,200.00 | 2,055.15 | 1,528.67 | 5,448.82 | 454.07 | 184.96 | | 2,404.53 | 200.38 | 2,055.15 | 2,055.15 | 369.93 | 2,568.94 | 7,049.16 | 587.43 | 39,214.93 | 3,267.91 | 41,619.46 | 3,468.29 |
| | | 074 | Asistente de Catastro Comercial | EPS0074 | TÉCNICO | B2 | 1 | | 1,250.00 | | | | | 93.00 | 16,116.00 | 1,343.00 | - | | 1,343.00 | 1,343.00 | 111.92 | 665.00 | 1,200.00 | 1,343.00 | 1,528.67 | 4,736.67 | 394.72 | 120.87 | - | 1,571.31 | 130.94 | 1,343.00 | 1,343.00 | 241.74 | 1,678.75 | 4,606.49 | 383.87 | 26,802.16 | 2,233.51 | 28,373.47 | 2,364.46 |
| | | 075 | Asistente de Medición y Facturación | EPS0075 | TECNICO | B2 | 1 | | 900.00 | 400.35 | | | | 93.00 | 16,720.20 | 1,393.35 | - | 90.00 | 1,483.35 | 2,563.35 | 213.61 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 076 | Asistente de Medición y Facturación | EPS0076 | TECNICO | B2 | 1 | | 1,390.35 | 67.72 | | | | 93.00 | 18,612.84 | 1,551.07 | - | 139.04 | 1,690.11 | 3,358.59 | 279.88 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | | 1,977.43 | 164.79 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 34,829.72 | 2,902.48 |
| | | 077 | Operario de Medición | EPS0077 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | - | 1,735.52 | 144.63 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 30,983.98 | 2,582.00 |
| | | 078 | Operario de Medición | EPS0078 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 079 | Operario de Medición | EPS0079 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 080 | Operario de Medición | EPS0080 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 081 | Operario de Medición | EPS0081 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 082 | Operario de Medición | EPS0082 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 083 | Operario de Medición | EPS0083 | OPERATIVO | C2 | 1 | | 1,263.95 | - | - | - | - | 93.00 | 16,283.40 | 1,356.95 | - | 126.40 | 1,483.35 | 3,000.15 | 250.01 | 665.00 | 1,200.00 | 1,483.35 | 1,528.67 | 4,877.02 | 406.42 | 133.50 | 18.25 | 1,972.71 | 164.39 | 1,483.35 | 1,483.35 | 267.00 | 1,854.19 | 5,087.89 | 423.99 | 29,248.46 | 2,437.37 | 31,221.17 | 2,601.76 |
| | | 084 | Operario de Medición | EPS0084 | OPERATIVO | C2 | 1 | | 1,200.00 | - | - | - | - | 93.00 | 15,516.00 | 1,293.00 | - | | 1,293.00 | 1,293.00 | 107.75 | 665.00 | 1,200.00 | 1,293.00 | 1,528.67 | 4,686.67 | 390.56 | 116.37 | 15.90 | 1,719.56 | 143.30 | 1,293.00 | 1,293.00 | 232.74 | 1,616.25 | 4,434.99 | 369.58 | 25,930.66 | 2,160.89 | 27,650.22 | 2,304.19 |
| | | 085 | Técnico de Micromedición | EPS0085 | TÉCNICO | B2 | 1 | | 1,597.11 | - | - | - | - | 93.00 | 20,281.32 | 1,690.11 | - | | 1,690.11 | 1,690.11 | 140.84 | 665.00 | 1,200.00 | 1,690.11 | 1,528.67 | 5,083.78 | 423.65 | 152.11 | 20.79 | 2,247.68 | 187.31 | 1,690.11 | 1,690.11 | 304.22 | 2,112.64 | 5,797.08 | 483.09 | 32,852.29 | 2,737.69 | 35,099.96 | 2,925.00 |
| OFICINA DE COBRANZAS Y CONTROL COMERCIAL | | | | | | | 2 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 086 | Jefe de Oficina de Cobranza | EPS0086 | EJECUTIVO | A1 | 1 | | 1,697.30 | 208.73 | - | - | 100.00 | 93.00 | 25,188.36 | 2,099.03 | - | - | 2,099.03 | 2,099.03 | 174.92 | 665.00 | 1,200.00 | 2,099.03 | 1,528.67 | 5,492.70 | 457.73 | 188.91 | - | 2,455.87 | 204.66 | 2,099.03 | 2,099.03 | 377.83 | 2,623.79 | 7,199.67 | 599.97 | 39,979.76 | 3,331.65 | 42,435.63 | 3,536.30 |
| | | 087 | Analista de Principales Clientes | EPS0087 | EJECUTIVO | A2 | | 1 | 1,697.30 | - | - | | | 93.00 | 21,483.60 | 1,790.30 | - | - | 1,790.30 | 1,790.30 | 149.19 | 665.00 | 1,200.00 | 1,790.30 | 1,528.67 | 5,183.97 | 432.00 | 161.13 | - | 2,094.65 | 174.55 | 1,790.30 | 1,790.30 | 322 | 1,193.63 | 5,096 | 425 | 33,554.35 | 2,796.20 | - | - |
| | | 088 | Cajero Recaudador | EPS0088 | TÉCNICO | B3 | 1 | | 1,520.40 | 76.71 | 43.56 | 13.72 | 230.00 | 93.00 | 23,728.68 | 1,977.39 | - | - | 1,977.39 | 1,977.39 | 164.78 | 665.00 | 1,200.00 | 1,977.39 | 1,528.67 | 5,371.06 | 447.59 | 177.97 | - | 2,313.55 | 192.80 | 1,977.39 | 1,977.39 | 355.93 | 2,471.74 | 6,782.45 | 565.20 | 37,859.58 | 3,154.96 | 40,173.12 | 3,347.76 |
| OFICINA DE ASEGURAMIENTO DE LA CALIDAD | | | | | | | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 089 | Jefe de la Oficina de Aseguramiento de la Calidad | EPS0089 | EJECUTIVO | A1 | | 1 | 1,906.03 | - | - | - | - | 93.00 | 23,988.36 | 1,999.03 | - | - | 1,999.03 | 1,999.03 | 166.59 | 665.00 | 1,200.00 | 1,999.03 | 1,528.67 | 5,392.70 | 449.39 | 179.91 | 24.59 | 2,658.51 | 221.54 | 1,999.03 | 1,999.03 | 360 | 1,332.79 | 5,691 | 474 | 37,070.77 | 3,089.23 | - | - |
| | | 090 | Técnico de Laboratorio | EPS0090 | TÉCNICO | B1 | | 1 | 1,327.30 | - | - | - | - | 93.00 | 17,043.60 | 1,420.30 | - | - | 1,420.30 | 1,420.30 | 118.36 | 665.00 | 1,200.00 | 1,420.30 | 1,528.67 | 4,813.97 | 401.16 | 127.83 | - | 1,661.75 | 138.48 | 1,420.30 | 1,420.30 | 256 | 946.94 | 4,043 | 337 | 27,321.07 | 2,276.76 | - | - |
| | | 091 | Especialista VMA | EPS0091 | PROFESIONAL | A3 | 1 | | 1,700.00 | - | - | - | - | 93.00 | 21,516.00 | 1,793.00 | - | - | 1,793.00 | 1,793.00 | 149.42 | 665.00 | 1,200.00 | 1,793.00 | 1,528.67 | 5,186.67 | 432.22 | 161.37 | - | 2,097.81 | 174.82 | 1,793.00 | 1,793.00 | 322.74 | 2,241.25 | 6,149.99 | 512.50 | 34,645.66 | 2,887.14 | 36,743.47 | 3,061.96 |
| | | | TOTAL | | | | 70 | 21 | 134,943.28 | 1,080.71 | 263.72 | 80.82 | 560.00 | 8,463.00 | 1,744,698.36 | 145,391.53 | 24,519.47 | 4,265.70 | 128,959.11 | 180,147.51 | 15,012.29 | 53,200.00 | 96,000.00 | 133,359.11 | 123,822.27 | 406,381.38 | 33,865.12 | 13,469.15 | 706.04 | 182,390.07 | 15,199.17 | 149,657.23 | 149,657.23 | 26,938 | 165,319.27 | 491,572 | 40,964 | 3,117,032.92 | 259,752.74 | 2,581,741.41 | 215,145.12 |
| | | | | | | | 91 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

EMPRESA PRESTAD. DE SERVS. DE SANEAM. MOYOBAMBA S.A. — GERENCIA GENERAL

EMPRESA PRESTAD. DE SERV. DE SANEAM. MOYOBAMBA S.A. — GERENCIA DE ASESORÍA JURÍDICA

EMPRESA PRESTAD. DE SERV. DE SANEAM. MOYOBAMBA S.A. — GERENCIA DE ADMINISTRACIÓN Y FINANZAS

EMPRESA PRESTAD. DE SERV. DE SANEAM. MOYOBAMBA S.A. — GERENCIA COMERCIAL

EMPRESA PRESTAD. DE SERVS. DE SANEAM. MOYOBAMBA S.A. — GERENCIA DE OPERACIONES

EMPRESA PRESTAD. DE SERV. DE SANEAM. MOYOBAMBA S.A. — OFICINA DE DESARROLLO Y PRESUPUESTO

EMPRESA PRESTAD. DE SERV. DE SANEAM. MOYOBAMBA S.A. — OFICINA DE RECURSOS HUMANOS